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"#\$%&! '()*+(*!, %-!. /!01(\$2%345!

N' 0:' &+:!F:' +(%:' :!M=' \$)!:' (G)\$5' 5!f%(&!#\$!&' ;, (!)*!5#(&:#0&!+00%, %3+&' 5!(%:G3%(' (!#\$!
&. +&!&. #(!#(!)' \$' K&#, ' !*%\$5(!+6+#3+93' !&)!&. ' !5#(&:#0&!+\$5!#(!\$)&!#\$&' \$5' 5!&)' 9' !%(' 5!&)!
(%(&+#\$!)\$-)#\$-!' RG' \$5#&%:' (!#\$!)%:!9%5-' &C!!' ' !&)' &' 5!&. +&!&. #(!=' +:![' !%(' 5!#\$!' RO' ((!
)*)!be!, #3#)\$!)*)' \$' K&#, ' !+00%, %3+&' 5!(%:G3%(' (!&)' 9+3+\$0' !)%:!9%5-' &C!O&!&. ' !)' (\$' &!)*!
&. ' !G+\$5', #0!+\$5!9%5-' &!G:)0' ((!+\$5!#5!+55#&#)\$!&)!+\$!\$0' :&+#\$!*%&%:' <!(#-\$#0+\$&!
9%5-' &!:' 5%0&#)\$(![' :!' \$)&!, +5' !+(![' !+[+\$&' 5!&)'! '\$(%:' !)%:!5#(&:#0&!:' , +#\$' 5!(&+93' C!
F. ' !N' 0:' &+:!F:' +(%:' :!' %:&. ' :!\$)&' 5!&. +&!#5!G3+\$#\$-\$*)!:\$' R&!=' +:!+\$5!+(!G+:&!)!&. ' !
N&:+&' -#0!D3+\$&!&. ' !P)+:5! [#3!3)) ;!+&!%(\$-\$!+!G):&#)\$!)*)+00%, %3+&' 5!(%:G3%(' (!&)' 9+3+\$0' !
&. ' !9%5-' &C!&#&. !%\$; \$) [\$!*%&%:' !0) (&G:' ((%:' <!(+&+&' -=!&)%(' !,) (&!)*)+33!)%:!
+00%, %3+&' 5!(%:G3%(![] %35!\$)&!9' !G:%5' \$&!#(0+3!, +\$+-' , '\$&!+\$5! #-. 3#-. &' 5!&. +&!+!
0%, %3+' !(%:G3%(!G)3#0=!&. +&!G:)6#5' (!*)!0)\$&#-\$' \$0=!:' (' :6' (! +(!9' '\$!' (&+93#(' 5!
)*)!+33!(0.))3!5#(&:#0&![. #0. ! [+(!5#:' 0&' 5!*:), !-)6' :\$, ' \$&C!
!

F. ' !4) , , #&&' ' !4. +#:G' :(\$!\$)&' 5!&. +&!&. ' !P)+:5! [#3!+3()!9' !, ' ' &#&-\$! [#&. !" 20(!&)!
+56)0+&' !*)!G) (&KG+\$5', #0!*%\$5#\$-\$C!
!

F. ' !D:' (#5' \$&!)*!&. ' !L#0. ,)\$5!F' +0. ' :(!UO(()0#&#)\$!+0;\$) [3' 5-' 5!&. +&!0.))3!5#(&:#0&(!
+:' !3' -#(3+&' 5!&)!(%9, #&!9+3+\$0' 5!9%5-' &(!+\$5!\$)&' 5!&. +&!+3&.)%- . !&. ' !+00%, %3+&' 5!
(%:G3%(!#\$!L#0. ,)\$5!#(!\$)&!)%&!)*3#'\$&' <(' !. +(!+56)0+&' 5!&)!%(' !,):' !0)\$&#-\$' \$0=!&. +\$!
9%5-' &' 5C!!N. ' !*%:&. ' :!0), , '\$&' 5!)\$!&. ' !'\$' -+' !#, G+0&!&. ' !#\$&' :\$+&#)\$+3!(&%5' \$&!
G:)-:+, !#(!. +6#\$-!.' :!' !+\$5!#(!.)G' *%3!&. +&!+55#&#)\$+3!03+((:)), !' \$. +\$0', ' \$&!*\$5(!+:' !
9%5-' &' 5!*)!:(0) \$5+:=!(0.))3(!&!)!G' :+&' !, +33' :!03+(((' !+(!&. ' !G:)93', !#(!-:' +&' :!
&. +\$!(. ' ! [+(!#\$&#+33=1+ [+:' !)*!):!#\$ (G#:' 5!3' +\$' :C!F. ' !D:' (#5' \$&!)*!&. ' !L#0. ,)\$5!
F' +0. ' :(!UO(()0#&#)\$! [#3!0)\$&#%' !&)!+56)0+&' !&. +&!&. ' !5#(&:#0&!%(' !,):' !(%:G3%(!&)!
9:#5-' !&. ' !-+G!+\$5!+GG:' 0#&+5!+\$5!(%GG):&' 5!0), , '\$&(19=!&. ' !4MDQ!G:' (#5' \$&C!
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! B- , DUK!J DDKF, 8!' <KD!V!WD' , D''' <C>XM, D!7B!NQN7!
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6-! <' XI M1, J D, K!
F. ' !, ' ' &#&-\$!+5f)%:\$' 5!+&!>>B@?!+, C!
!

! L' (G' 0&*&33=!N%9, #&&' 5<
! E' 99#' !F+93)\$&' =<4. +#:G' :(\$!<
/#\$+\$0' !+\$5!2' -+3!4), , #&&' ' !