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?IJK\$#%& ',,M,',N&-*7:=:9:4>&.414O*=&E0<D0*H&

"#\$!%&'&()*+!,-\$&,!)!/%&,!)%&,01.)&!*&'23!!4&!%5,.\$#!16.)&!*&'!.\$#!-1,!.&!.\$#!716)').)/\$!8!
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/)H\$!1*!:1+\$!&%!%16)').2!1//\$./G!\$*,&'0\$*.G!\$.63!7&,!IJIKIJILG!.\$#!?7@!%5*:)*+!%&,!M)6#0&*!:

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1*!%&,\$-\$,/&*/G!%16)').)/!-1**\$,/G!X\$1,)*+!8!95)*\$// "\$6#*&'&+)\$!1*!:O)/.,)6.!Y\$1'.#!8!

N1%\$.2!01*1+\$,/G!1*!:)/!)*.\$*:\$!1/!1!626'61!,\$*\$(1!-,&+,10!%&,!6,.)61!'%16)').)/!/2/.\$0!

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V1)*.)*+!8!7)*)/#\$/!	ST_GJJ	SUPGSI	IJG_JJ!
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I5<*47*<&G5=&)*<*>81=&\$<81>+&* <A&JH34&2<*K2:24+

JLEI\$M#%& !JM"@&@2::*1&N15H<A3&O&JH34*2<*K2:24+&5P&/H4&551&F8*1<2<>&J6*?83

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+,#*#,\$+,&5*:\$1*:\$&5.:&&,\$#1,*)+&\$--&,.5*).)/\$.&\$%&/.#,\$6&**#6.)&*\$&\$. "#\$1*:\$3V\$

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M*2<+3*1!:#2!*F'+<!82<'*%?'%&!G7%3!K%8!8*\$%&!M*28*\$?#!\$1!\$(12!;"%!\$%27%F'3
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F\$*!.!1M2%3+%8!&2!]&*?'!:'\$&#!2*!?\$^2*!'%<+*2%?'%&\$(!+117'1
+?M\$F&+%8!F#+(3!F\$*!'\$%3!1&*\$&'8+'1!G2*!17MM2*'+%8!F#+(3*%T1!;'#\$<+27
G(4!+1!;'+%8!3'<(2M'3!\$%3!*8+1&*\$&+2%!B.#(278#!&#!9+F#?2%3!"#+(3
"\$*!9'127*F!\$%3!9'G'*\$(\$!)*28*\$?H

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+<l V%&#!6M"G#!H*2?!&#!=#*2%!.!3'(+<'3!;4!Y"Z1!>+7&'%\$\$%&!52<'8%2*!0\$%'
K71&+%.!2%!P';*7\$*4!^!.NONN.!+&!:\$!\$%%27%G'3!&#&\$!\$GG27%&\$;+(+&4!H2*!G#+
&*%1+&+2%!&2!&#!A+%+1&*4!2H!C37G\$&+2%!+%!KM*+(!NONN!=#!A+%+1&'!2H!6
"\$*!.!M7;(G!1* <+G'!1&\$HH.!&#!;738'&!\$%3!&#!('8+1(\$&+<'!\$7*+&4!H2*!G#+(3!G\$*
\$((!2<'!&2!&#!A+%+1&*4!2H!C37G\$&+2%!+%!M2%1'!&2!\$3<+G'!H*2?!&#!G#+(3!G\$*
1'G&2*!\$%3!\$!27&(+%3!+%!&#!"#+(3"\$*!Y"!M(\$%.!2*+8+%\$((4!\$2%27%G'3!+
<l U%P';*7\$*4!R^!.NONN.!&#!)*2<+%G'!2H!\$1!3!\$1&\$&'%'&!\$%%27%G+%8!H7%3+%8
M*28*\$?1!&2!17MM2*!&C\$*(4!"+(3#223!C37G\$&2*!&\$*+%+%8.!*G*7+&?%&!\$%3!'&'
Y"!=#!M*28*\$?1!\$%%27%G'3!\$*!M\$*&2H!&#!6&*2%8*Y"!CG2%2?+G!)\$%!\$%3!\$*
17MM2*2!4!&#!\$((2G\$&+2%!2H!XIN!)?+(+2%!2H!H7%3+%8!M*28*+3!3!&#*278#!&
"\$%\$3\$Y*+&+1#!"2(7?;+!C\$*(4!>\$*+%8!\$%3!"#+(3!"\$*!K8*"'%'&!:#+G#!.\$1
1+8%'3!+%!NONR

M5 0" <8%+&

-5 B3\$N8##(++""0"<8%+ &

(5 *,= 8.-.O'B3\$ N8##(++""
S2%l

++* G?(7,'G-%"!8)+?'B3\$ N8##(++""

+l NONN!"#+(3!"\$*!64?M21+7?)!2M21'3!2M&+2%1!H2*!&#!"#+(3!"\$*

64?M21+7?H!*!:'!<+!'3!:+&#!&#!"" @K"!H2*!+%M7&!=#!H(4*!:+((

;!H+%\$(+F'3!\$%3!G+*G7(\$&'3!122%!!9'8+1&*\$&+2%!:(!;!&#*278#3&#!9+G#?

"#+(3!"\$*!9'127*G!\$%3!9'H***\$(!)*28*\$?!

++l NONN#+(3*%Z1!K*&!Ca#+;+8+2%1H+%\$(!2G\$&+Q!;!3'&*?+%3!&#+1

:"b! \$%3!&#!H(4*!\$%3!aM*11+2%!2H!+%&*1&!H2*?!:(!;!3+1&#+;7&'3!:+&

&#!"#+(3!"\$*!64?M21+7?!H(4*!

+++* G?(7,'G-%"!2%-)+&'B3\$N8##(++""
S2%l

\$5 G(+O'0"<8%+&

(5 G83).(7'P(-(& 8)8)G83).(7\$!

7(

