

Policy Committee Public Meeting Agenda

Tuesday November 14, 2023 at 11:00am
via Zoom

<https://sd38.zoom.us/j/68679575231>

Passcode: 6000

The Richmond Board of Education acknowledges and thanks the First Peoples of this area / language group on whose traditional and unceded territories we teach, learn and live.

1. Adopt Agenda
2. Approve Minutes
Public minutes from meeting held October 16, 2023 attached.
3. Policy 102: Diversity and Inclusion
Update from Assistant Superintendent Brautigam
4. Policy 402/402R: Public Interest Disclosure Policy
Report from the Secretary/Treasurer attached.
5. Status of Current and Anticipated Items
Status Update attached.
6. Next Meeting Date: Monday, December 11, 2023 at 11:00 am
7. Adjournment

The Deputy Superintendent explained that updated information and timelines have been added to the status document. He then offered to forward questions from RTA and CUPE representatives to the Secretary Treasurer on the revision process of Policy 703.6/703.6 on Protection of Employees.

DRAFT

Report to the Policy Committee Public

DATE: November 14, 2023
 FROM: Cindy Wang, Secretary Treasurer
 SUBJECT: Policy 402/402-R, 402G: Public Interest Disclosure Policy

RECOMMENDATION:

That the Chairperson of the Policy Committee bring forward a Notice of Motion to the Board of Education for consideration will be presented at the December 20, 2023 public meeting to approve Policy 402/402 Public Interest Disclosure.

BACKGROUND

The Public Interest Disclosure Act (the Act) came into effect on December 1, 2019. The Act was established to protect whistleblowers in the public sector entities, initially applied to provincial government ministries and independent offices of the legislature. In September 2020, the Ministry of Attorney General informed the British Columbia Public School Employers' Association (BCPSEA) of the government's commitment to extending the coverage of the Act to school districts by 2024.

DISCUSSIONS

There are currently thirty-one school districts that have a policy on public interest disclosure or whistleblower protection. Out of the thirty-one school districts, twelve have updated their PIDA policies to align with the requirements provided by the provincial government and BCPSEA.

This report presents the draft Policy, including the Regulation, Administrative Guidelines and Public Interest Disclosure Policy. The requirements provided to school districts during summer 2023. Please refer to the attachments of this report for the draft policies and related documents.

PROPOSED TIMELINE

The table below is the proposed timeline for the Board of Education to adopt and implement the Public Interest Disclosure Policy.

September 2023	In-camera Policy Committee meeting	Initial discussion by members of Policy Committee regarding the background and proposed timeline and process to establish the PIDA policy.
October 2023	In-camera Policy Committee meeting	Draft policy shared for feedback from trustees.

November 2023	Public Policy Committee meeting	Draft policy reflecting trustee feedback to be shared with the Committee. Referral to the Board for notice of motion
November 2023	Public Board meeting	Possible notice of motion for approval at December Board meeting.
December 2023	Public Board meeting	Possible final approval of the new policy.

CONCLUSION

CE [• %} o] Co (Eotucur) E have a policy addressing public interest disclosure protection or whistleblower protection. It is recommended that the PIDA policy be included in the 400 Human Resources section of the policy framework as the nature of this policy directly relates to

POLICY COMMITTEE: STATUS OF CURRENT AND ANTICIPATED ITEMS

	POLICY	STATUS	DATE/TIMELINE
1	Policy 101: Goals and Objectives	Approved in May 2023	
2	Policy 102: Diversity and Inclusion Senior Staff Responsible: Christel Brautigam	Requires revision	<ul style="list-style-type: none"> • DEI Advisory Committee Policy Update (Dec 2022) • Public report on revised policy checklist from DEI Advisory Committee; Revised policy checklist approved by Policy Committee (Jan 2023) • Anticipate submission of revised policy to public meeting in 2024
3	Policy 103 Bylaw: Complaints by Students, Parents & the Public Senior Staff Responsible: Rick Ryan	Requires revision	<ul style="list-style-type: none"> • Anticipate submission of revised policy to public meeting in 2024
4	Policy 105-R: District Code of Conduct: How we Learn and Work Together Personal Use of District Supplies, Equipment and Facilities Senior Staff Responsible: Cindy Wang	Requires revision	<ul style="list-style-type: none"> • Public report on draft revised policy (Feb 2021) <ul style="list-style-type: none"> - Committee agreed that there would be more discussion and review around process for the revision to be brought back at a later date • Anticipate submission of revised policy to public meeting in 2024
5	Policy 201: Board Operations	Approved in June 2023	
6	Policy 311/311-R: Freedom of Information and Protection of Privacy	Approved in June 2023	
7	Policy 402/402-R: Public Interest Disclosure Policy [New] Senior Staff Responsible: Cindy Wang		<ul style="list-style-type: none"> • Public report on draft policy; Referral to the board for notice of motion (Nov 2023)

Updated to November 14, 2023

POLICY COMMITTEE: STATUS OF CURRENT AND ANTICIPATED ITEMS

	POLICY	STATUS	DATE/TIMELINE
8	Policy 502: Student Behavior		

POLICY COMMITTEE: STATUS OF CURRENT AND ANTICIPATED ITEMS

	POLICY	STATUS	DATE/TIMELINE
	Policy 703.6 and Regulation 703.6-R - Protection of Employees from Violence in the Workplace Policy 705 and Regulation 705-R - Telephones Policy 706 - Smoke Free Environments Policy 703.7 and Regulation 703.7-R - Closure of Schools Due to Emergent Conditions Policy 707 and Regulation 707-R - Post Disaster Procedures Policy 708 and Regulation 708-R - Video Surveillance Senior Staff Responsible: Cindy Wang		