Policy
Adopted: 11 September 2019

HUMAN RESOURCES Policy 401

Recruitment and Selection of Management and Administrative
Personnel

The Board believes that the recruitment and selection of school district personnel is a
core responsibility that supports the Board's ongoing commitment to "Focus on the Learner".

The Board further believes strong leadership and administration at the District and school
levels are essential for the effective and efficient operation of the school system.

The Board has the sole authority to recruit and select an individual for the position of
Superintendent of Schools.

The Board is committed to recruitment and selection processes that align with core Human
Resource professional