

# Regulation

# Regulation

Interviews will be conducted by a committee established by the appropriate departmental manager or educational administrator in collaboration with the Human Resources Department. Members of the interview committee will have participated in training and professional learning opportunities related to appropriate interviewing techniques.

In addition to the members of the interview committee established by the departmental manager or educational administrator above, the interview committees for the following positions shall also include:

School principals or district based administrators, and one representative of each of the unionized stakeholders.

School principals or district based administrators, a maximum of two members of the Board of Education, one representative from RMAPS and one representative of each of the unionized stakeholders.

School principals or district based administrators, a maximum of two members of the Board of Education, one representative from RMAPS, one representative of each of the unionized stakeholders and one representative of the RDPA.

Should the Board decide it wishes to participate in an interview with each of the final two qualified candidates for Secretary-Treasurer, the following would occur:

- The board would have the opportunity to provide input into the topics it wished to see explored during the interviews
- The interview would be arranged and conducted by the Executive Director, Human Resources
- Trustees will be provided with the opportunity to participate in training and professional learning opportunities related to appropriate interviewing techniques.